

Work Location:

Traveling

Job Purpose:

The person in this position works as a crew to maintain, repair, and replace rails, ties, switches, and ballast. This position uses hand tools and operates heavy equipment. The position starts as a track maintainer, with an opportunity to qualify as a machine operator.

Job Type:

Full-time

Job Title:

Track/Bridge Laborer

Company Description:

Bottom Line understands the importance rail infrastructure has in shaping our nation. Our team of rail experts work diligently to ensure this vital element of our national economy remains in service. We provide full-service construction from subgrade to top of rail to ensure our customers can count on us to meet all their track needs. Our talented and innovative team members work together to address the challenges of the rail industry, ensuring success and safety for the future. Each and every member of our team is essential to our success.

For more information, visit www.bottomlinecompany.com and follow Bottom Line Company on LinkedIn.

Education / Credentials:

- Must be 18 years or older
- High school diploma or GED; or an equivalent combination of education and work experience a plus
- Valid driver's license; CDL preferred

Key Job Elements:

The primary duties include and are not limited to the following:

- Maintain a safety conscious work ethic.
- Repair and rebuild railroad track & bridge structures using hydraulic or hand tools.
- Remove and replace ties and rails; pull and drive spikes; shovel rock ballast; load and unload equipment and material.
- Use various types of tools and equipment, including tampers, regulators, backhoes, torches, hammers, jacks, and other mechanical, hydraulic, and pneumatic tools.
- Perform routine maintenance and troubleshoot problems on equipment.
- Be familiar with federal and state regulations as they relate to the railroad industry.
- Ability to update rules and manuals to assure continuous compliance with all railroad regulations.
- Adhere to and promote safe work practices.

Qualifications and Experience:

- **Must be able and have a willingness to work safe.**
- Ability to complete written forms and reports, including FRA reports, as required.
- Working knowledge of and familiarity with equipment such as tampers, regulators, torches, hammers, jacks, and other mechanical, hydraulic, and pneumatic tools.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and federal and state regulations.
- Excellent oral and written communication skills, willingness to take direction.
- Experience with heavy hand tools, and previous work in an outside environment preferred.
- Must pass Federal background check
- Ability to comply with FRA 219 drug program
- Possess and demonstrate knowledge of FRA 213 rules and regulations

Working Conditions:

****Must be willing to work in all types of weather conditions****

****Must be willing to work a flexible schedule, on-call, nights, weekends & holidays****

- Able to lift up to 50 lbs. without assistance.
- Work in all weather conditions and on all terrain, from early morning hours until late afternoon.
- Essential physical requirements, such climbing, standing, bending, twisting and lifting.
- Exposures encountered, such as hazardous materials, loud noise, extreme heat/cold.
- Travel requirements as assigned.
- Ability to work flexible hours

EEO:

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

Benefits:

Bottom Line Company and its affiliate companies offer an excellent total compensation package* including competitive salary, per diem, 401(k) plan with company match, available medical/dental/vision/life/disability insurance along with flexible spending and paid vacation and holidays. Relocation assistance may be available for some positions.

- *Benefits eligibility differs by job position and employment status - governing plan documents control such benefits.*

Job Category:

Hourly/Production